



April 20, 2010

To Whom It May Concern:

It is with great pleasure and also sadness that I write this letter of recommendation for Glen Dawursk. Mr. Dawursk has been our Associate Principal/Dean of Students and English Department Head for Wisconsin Career Academy. I have been working with Mr. Dawursk for almost four years and have come to depend on him and regard him as a vital member of Wisconsin Career Academy. He is a great co-worker and deserves the best recommendation possible.

As the Director/Principal, I have had many opportunities to interact with him and observe his classroom. His attention to detail, creative teaching methods and passion for students is remarkable. When the Milwaukee Public Schools using the Instructional Practices Inventory (IPI) evaluated our school, Mr. Dawursk received their highest marks and was applauded for his mastery of diversified instruction and student participation. He knows his subject matter and motivates even our most difficult students to succeed. As a fellow administrator, I have observed his creative approach to discipline as our Dean of Students, and I have watched him successfully develop the *Alternative Learning Center* as a positive substitute for suspensions. Through his leadership, our suspension rate has decreased significantly and our discipline problems are the lowest they have been in years. He has done an outstanding job with disciplining students, instructing English, and being a department head. Throughout it all, he has always been dedicated to the students.

Mr. Dawursk consistently displayed characteristics that effective school personnel must possess. All tasks and responsibilities assigned were thoroughly completed and finished within given time frames. He is tireless and works with a contagious energy to accomplish every task. He is always willing to add another duty to his long list of jobs, or pause to help a student or teacher.

He is very talented, knowledgeable, professional and hardworking. He is a positive role model who never lets negative situations or people affect him.

In summary, Mr. Dawursk is a committed and a competent educator and administrator. I believe Mr. Dawursk would be a very valuable asset to any school or district looking for high quality and dedication. I endorse his candidacy enthusiastically and without reservation.

If you have any questions, please feel free to contact me at 414-483 2117 ext 218 without any reservation.

Sincerely,

A handwritten signature in black ink, appearing to read "Yasar Bora", is written over a horizontal line.

Yasar Bora
Director/Principal